

Competitive Development Group (CDG) Orientation



Forging Acquisition Leaders — Our Most Important Mission

ACQUISITION SUPPORT CENTER
Regional Support Centers
Department of the Army

REGIONAL CUSTOMER SUPPORT OFFICE

**Assistant Secretary of the Army
(Acquisition, Logistics & Technology)**

Director Acquisition Career Management

**Acquisition
Career Management
Advocates (ACMAs)**

DDACM/ Acquisition Support Center Director
COL Dellarocco

**Acquisition
Management Branch,
Army Human Resources
Command**

National Capital Region
Eileen Reichler, Actg Dir

Northeast Region
Kelly Terry, Director

Southern/Western Region
Maxine Maples Kilgore, Director

Primary DACM Representative in Regions
Senior Leadership Interface
Oversee AL&T Workforce Career Management
Increase Awareness of AAC Initiatives
Develop and Implement AAC Policies
Provide Education and Training Opportunities
Manage Rotational Development Assignment Program
Broad Scrub and Preparation

Enhance Communications to the Workforce
Provide Customer Support
Oversee AAC and CAP Issues
Conduct Site Visits
Receive Feedback from the Workforce
Develop Future Leaders
Support CDG Program

Regional Directors – What We Do For You

- Serve as Sub-Pay Pool Managers
- Meet Quarterly with ACMAs and all Regional CDGs-as a Group
- Meet One-on-one With CDG Members on a Quarterly Basis – *(CDGs Responsible for Scheduling!)*
- Approve, in partnership with CDG Manager and ACM, Developmental Assignments and/or Assignment Changes/Issues
- Assist in identifying Developmental Assignments
- Receive Monthly Reports
- Receive Supervisor's Exit Survey upon CDGs departure from a developmental assignment
- Serve as Command approval authority for Long-Term Training
- Serve as a Mentor

ACMAs – What They Do For You

- Provides advice and guidance – Mentor
- Identify Developmental Assignments
- Assist in placement, as required
- Participate in Quarterly Sessions
- Serve as Senior Raters (in some cases)
- Meet one-on-one with CDG Members – CDGs responsible for scheduling!
- Provide feedback on the CDG Program

CONTACT INFORMATION

Southern & Western Regional Director

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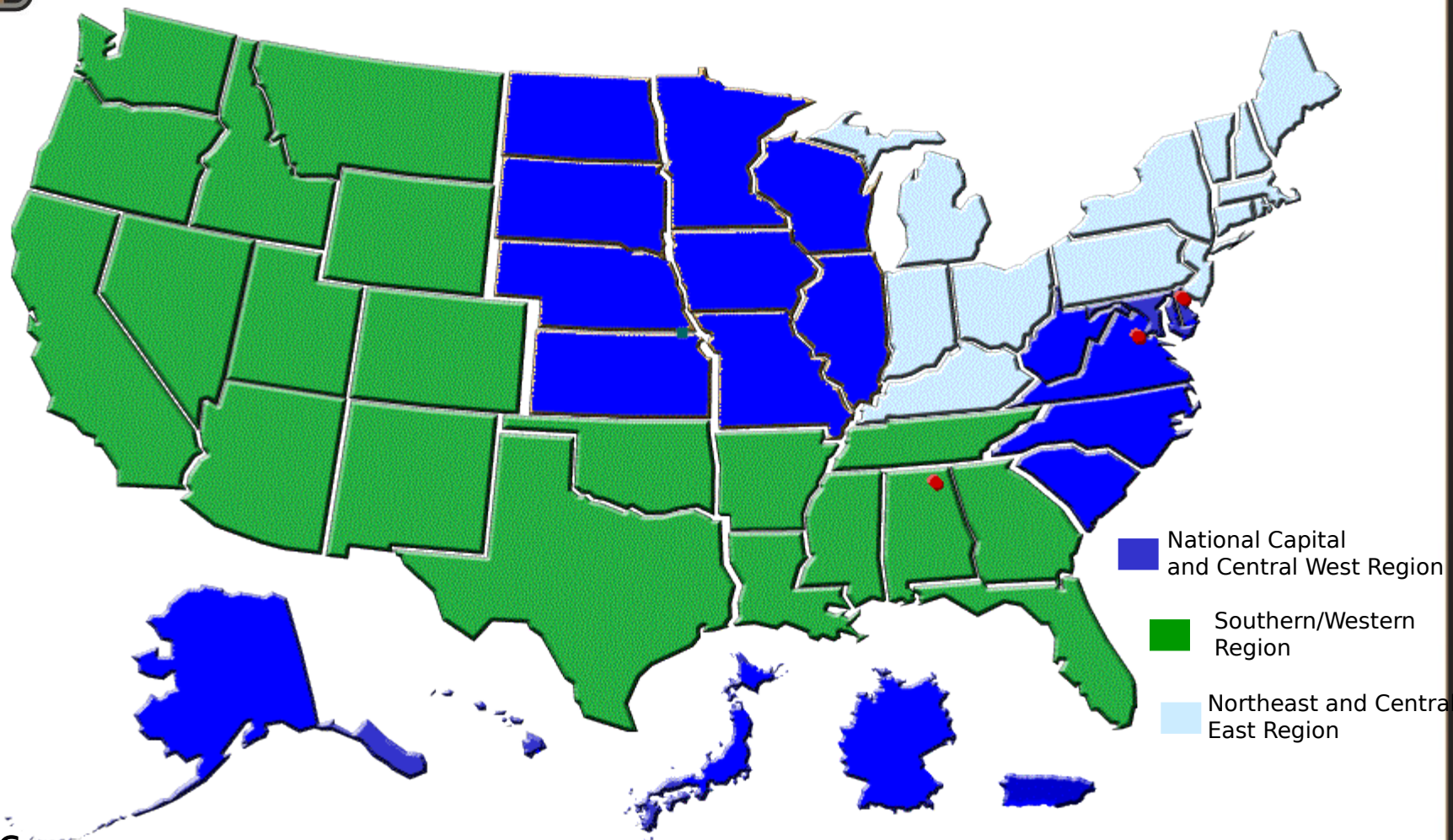
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Acquisition Career Management Advocates

<http://asc.army.mil/contact/acmas.cfm>

Acquisition Career Managers

<http://asc.army.mil/contact/acms.cfm>



Mark Your Calendars!

- **October 4, 2004:** **AMSC's New SBLM-Metro Program**
Application Deadline for Program Class #05
Army Management Staff College, Ft. Belvoir, VA
- **October 19-21, 2004:** **43rd Annual Army Operations Research Symposium**
U.S. Army Logistics Management College, Ft. Lee, VA
- **October 20-21, 2004:** **Interoperability 2004**
Washington, DC
- **October 24, 2004:** **AAC Annual Awards Ceremony**
Arlington, VA
- **October 25-27, 2004:** **AUSA Annual Meeting & Exposition**
Washington, DC
- **October 26-27, 2004:** **Satellite Application Technology Conference** New York, NY
- **January 5, 2005:** **ICAF Applications Due**
Alexandria, VA

REGIONAL CUSTOMER SUPPORT OFFICE



BACK-UP

Regional Programs

- Oversee Career Development/Career Management
- Manage Regional Rotational Developmental Assignment Program (RDAP)
- Manage Regional Regional Training Program (RTP)
 - Leadership for Critical Times – “Mission to the Stars”
 - The New Mgrs Toolkit: For the New or Prospective Supervisor
 - Business, Process, Innovation, and Redesign
 - Highly Effective Criticism & Discipline Skills For Mgrs & Team Leaders
 - Mentoring Workshop for Protégés and Leaders (5 day course, taught in a teaming environment)
 - Coaching Today's Leaders
 - Real World Project Management
 - The 21 Irrefutable Laws of Leadership
- Manage Regional Naval Postgraduate School Distance Learning
 - Master of Science in Contract Management
 - Master of Science in Program Management
 - Advanced Acquisition Program
- Host Regional Events (i.e. Meet the MILDEP Series, Site Visits)
- DAU Strategic Partners (facilitate/host on-site courses)

Regional Acquisition Support Center (ASC) and Regional Directors (RD)

- Northeast/Central East Region – Kelly Terry, RD
- National Capital/Central West Region – Eileen Reichler, RD
- Southern/Western Region – Maxine Maples-Kilgore, RD
- Supported by:
 - Regional and HRC Acquisition Career Managers (ACMs)
 - Acquisition Career Manager Advocates (ACMAs)

Acquisition Support Center

Northeast & Central Region

Acquisition Support Center

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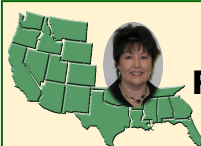
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SOUTHERN/WESTERN REGION PERSONNEL



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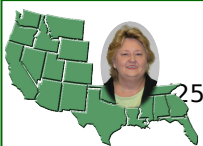
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